

# HERITAGE MEMBERS ASSOCIATION

Reg No. A0096248D

## ANNUAL GENERAL MEETING OF HERITAGE MEMBERS ASSOCIATION INC.

Monday 23rd October 2023, commencing at 7:00 p.m.

Yarra Valley Lodge

1. **Welcome and introductions** – President Jaspal Sarai declared the meeting open at 7:00p.m.
2. **Attendance and apologies** – A quorum was achieved with 37 financial Members, and 1 unfinancial Member present. 18 apologies (including 9 proxies) had been received. Refer Appendix A
3. Minutes from the AGM held on 12 December 2022 were received and accepted as published.
4. We had 13 new members of the HMA this year and currently have 137 financial members.
5. **Receive and consider the annual report of the Committee on the activities of the Association during the preceding financial year (1 July 2022 to 30 June 2023).**
  - 5.1 President's Report – Jaspal read his report which is attached in full as Appendix B.
  - 5.2 Captain's Report – Peter Hall read his report which is attached in full as Appendix C.
6. **Special Resolution (changes to the Women's Rules) as set out in the Notice to the AGM. Refer Appendix E.**

Moved by Marnie Gorman  
Seconded by Kevin McLean  
Passed (100% of members present voted in favour).
7. **Receive and consider the financial statements of the Association for the preceding financial year submitted by the Committee in accordance with Part 7 of the Act**

Dana McLean presented the financial statements of the Association for the year ending 30 June 2023 on behalf of the Treasurer Peter Eberhard who was an apology.

We received \$5,610 in annual subscription fees from new members and HMA renewals for 2022/23 and in advance for 2023/24. (We have 137 financial members as at the date of this AGM).

Dana noted that although these statements state our bank balance as \$15,416 at 30/6/23, almost 50% of these funds are moneys from the Teams Challenge (including sponsorship of \$500 from David Taylor (Fletchers Real Estate). We received \$750 in sponsorship funds from Jellis Craig for Twilight prizes.

Our main expense is insurance premiums of \$1326.

We also pay for room hire for the AGM. (the cost for holding this year's AGM is \$500, last December 2022 we paid \$200)

Received and adopted. Refer Appendix F.

## 8. Elect the members of the Committee

### **Election of officers:**

**President** – Jaspal Sarai continues in his role as President as he was elected at the last AGM for a 2 year term.

**Captain** – One nomination for Captain had been received from Bryan Ericson who has served the past year as Vice Captain. Bryan was declared elected.

**Vice-President** – one nomination had been received from Peter Hall the outgoing Captain and he was declared elected.

**Vice Captain** – there were no nominations received for this role and it remains vacant.

**Secretary** – one nomination had been received by Dana McLean, the current Secretary, and she was declared elected.

**Treasurer** – one nomination had been received from Peter Eberhard, the current Treasurer and he was declared elected.

**Three ordinary members of the Committee** – one nomination for general committee had been received being from John Allen. Darryl Maher was nominated for the general committee but he had not accepted the nomination before the required date. As there are still 2 positions vacant and no -one from the floor expressed any wish to be on the committee Darryl has filled the vacancy. There is one vacancy on the general committee.

**Women's President** – Beverley May continues in her role as the Women's President and the role will be up for re-election in November 2024.

**Women's Captain** – Vivienne Wilkes has served 2 years as the Women's Captain and the role will be up for re-election in November 2023.

#### **9. Confirm or vary the amounts (if any) of the annual subscription and joining fee.**

It was confirmed that the annual subscription for 2024/2025 be \$25 such amount to be payable by the 1 July 2024.

#### **8 General business.**

- Discussions about lack of representation of all HGCC members. It was noted that the HMA does not have access to all HGCC members' emails so we cannot contact them directly. At inductions we can include material informing members about the HMA in their welcome packs. The use of flyers around the club house is not encouraged by the CEO, Brett Nelson.
- The members were reminded that we represent all members regardless of whether they are financial members of the HMA. Discussion about whether we could change our Rules so that everyone who is a member, not just financial members, could vote. Question mark over whether that is the right approach but the committee can consider that.
- Are the Captain and President of the HMA recognized by HGCC? This was affirmed by the President noting this was reinforced by the inclusion of the Captain and President's names appearing on honour boards inside the Club house. This is part of our Charter, ensuring recognition continues.
- A question was asked if the President had discussed adopting the previous Committee of Members model that operated prior to the formation of the HMA with the CEO of HGCC in the next 12 months. The response was no.
- The meeting was reminded that the HMA was formed so we were in control of who represents us.
- Importance of our relationship with management cannot be underestimated and it is a focus for the committee. Unfortunately with the change in CEO during the year we have had to take time to allow the new CEO time to settle into the role. The President believes he has a good relationship with management and Mr Wang.

#### **9 The meeting was declared closed at 8:20 p.m.**

## APPENDIX A

### Attendees:

HMA Committee Members – Jaspal Sarai (Chair), Dana McLean (Secretary), Peter Hall (Captain) Bryan Ericson (Vice Captain), Darryl Maher, John Allen, Vivienne Wilkes (Women's Captain), Beverley May (Women's President)

Phil Ashfield, Margaret Baird, Roger Baird, Jenny Baird, John Burnet, David Craven-Kalber, Lesley Cutterham, Tony Gardner, Fay Gardner (NF), John Ghirardello, Marie Ghirardello, Marnie Gorman, Harry Jones, Sharon Kennington, Andrew Kerr, Mark Lewis, Rob MacDonald, Norm May, Jacqui Mitchell, Kevin McLean, Bryan Newman, Lynn Newman, Noel Prendergast,, Don Reiter, Michael Sargeant, Julie Sargeant, John Prossor, Steve Rindfleisch, Lee Watson

**Apologies** – Peter Eberhard, Joe Rizzo, Tony Bradley, David Bowen, Dennis Treacy, Helen Ericson\*, Julia Allen\*, Richard Jones-Evans\*, Pat Lim\*, Gary Wong\*, Marilyn Leung\*, Brigitte Schmelzle, David Taylor\*, Gavin Fraser\*, Tessa Fraser\*, Pauline Jones, Graham Gorman, Michael Leffler, David Fleming

\* denotes proxy submitted

## Appendix B - President's Report

Dear Members,

We started the year with a plan to achieve a joint vision with HGCC and agree on a 3-year plan. We were making traction with Terrence Cooley (GM), but with the appointment of Brett Nelson as the new CEO in April everything had to start again. It has been a good start, there is still a lot to be done and we are still working towards achieving our goal.

### Our Key Objectives

- Member Experience
- Club Ranking in Victoria / Australia
- Growth in Membership
- Financially Positive

### Our Vision

- The Heritage golf courses should become a bucket list item for every golfer
- PGA & International tour events to be held at Heritage
- Heritage members should be valued and provided the best service
- Positive Outcomes
  - Course Conditions & Signature
  - Increased Membership & Governance
  - Womens' membership and competitions
  - Pennant success
  - Twilight Golf and Dining
  - Improvements in facilities, Shuttles
- Work In Progress and Continuation of Initiatives
- Course Improvement – e.g. Henley Bunkers
- Critical Issues
  - HGCC's lack of consultation on decisions impacting members, e.g., selection of caterers, comp fees, 80+ Carts etc.,
  - Members access to Lounge and the right to hold meetings

- Catering has gone backwards with the new operators

We will continue to work towards this vision and continued improvement in member experience. We are heading in the right direction whilst we have some challenges to overcome.

Sincerely,

**Jaspal Sarai**

**President**

## **APPENDIX C – CAPTAIN'S REPORT**

It has only been 10 months since I provided my last report at the AGM in December 2022. But it feels like a lot has been achieved, which I am very proud of, and hope it has continued to help improve our member's golfing experiences.

### **Competitions**

We have had a great year in terms of conducting all our competitions, and over this last weekend we conducted the Men's Foursomes event, which were 36 holes in one day with the club's support in providing carts for all teams. Next weekend we will hold the mixed foursomes in the same format, 36 holes with the club's support for carts for all teams. Foursomes used to be held in September, but I moved them to October, as it made sense to hold a 36 hole competition when we also had daylight savings, and I believe it has worked well.

We conducted our Club Championship in February. The women had two rounds of Stroke, followed by two rounds of Match Play. The men played four rounds of stroke. Congratulations to Olivia Lewis and Marc Massarotti who won the championships overall.

One disappointing aspect of the championships was that we only had 8 men register to play in C grade, and only 7 finished the 4 rounds. To help increase participation in 2024, we will set the competition up so that C grade will be played from the white tees, which will hopefully encourage more participation. I have received positive feedback on this initiative from the C Graders I have spoken to. The last time I checked the numbers, we had around 114 C graders, so we should be able to get more than 8 playing in the championships.

Our pennant teams had some great results with the Men's Division 5 team beating the undefeated Box Hill team in the final. Our Men have been promoted to Division 4 for 2024.

Our Women's team did very well in Division 1, however there was some confusion over one of Golf Australia's conditions of the competition, which resulted in one of our players being disqualified one week, which possibly cost us a place in the finals. I wrote to Golf Australia about this and they have responded and acknowledged the issue and confirmed that the wording has been changed for this particular condition for 2024 to make sure it is clearer to everyone.

Our Friday Women's team in Division 2 had a tough year mainly due to some of the challenges of juggling player availability with the Sunday pennant team. Under Golf Australia's pennant rules Women cannot play in a Friday and Sunday pennant team for the same club on the same weekend.

In the Eastern Courses Senior Men's Pennant Competition, our Gold Team shared the win in the final with Box Hill. Unfortunately on the day of the final the organiser forgot to bring the conditions of competition with them, and did not know how to decide the winner in the case of a tied result on the day. So we were declared joint winners.

Afterwards, a review of the conditions showed that technically we should have been declared the overall winners. As we had agreed to share the trophy Box Hill had the trophy for the first six months, and now the trophy is in our member's lounge. When we play next year, we will be the club that has the trophy on display at lunchtime. I was lucky to be the Captain of this team, and very proud of how all the members of our team conducted themselves when representing Heritage.

A big thank you to everyone involved in supporting our pennant programs, the Team Managers and Captains, like Viv Wilkes, Lee Watson, Tim Dixon, Alan Smith, and Laurie Bain, to the players, the caddies, and those that come along to support the teams. We also get financial support from Mr W which we should never take for granted. I will talk to this further in the report.

The team challenge continues to be a key competition that we run through June to August and this year was the biggest year ever for the Team Challenge. We had 112 people participate, 8 teams of 14 players, and had a total budget of \$7220 from entry fees and sponsorship. After paying out all the prizes, catering, trophy costs, etc, the balance is \$3.05.

Around one third of the participants this year were first time entrants into the challenge, most of them new members within the last 12 months. We also had a big increase in women participating, from 15 women in 2022 to 25 in 2023.

I do want to acknowledge the significant financial support from David Taylor from Fletchers Real Estate, who has sponsored the Most Valuable Player award for many years, and this year once again provided \$500 for this prize.

I also want to thank Graham Gorman who stepped up and got involved in helping me manage the challenge, each week cross checking all the results, the MVP votes, etc. There is a lot of time required each weekend when the challenge is held, sorting out all the results and then preparing the weekly communication to the participants.

Is it cheeky to congratulate the winning team, Par and Away, whose captain happened to be me?

## **2023 Initiatives**

I'm pleased and proud of several initiatives that I believe were achieved during this year for the members and for the club.

In January we had a pro-am day which allowed us to introduce a new annual competition. Michael Summons sponsored the event and was given the right to name the competition. Jointly we came up with the idea of The Heritage Helper's Cup, and this will now be a regular competition each year, with a trophy for the best male and female results. I have next year's Cup in the syllabus to be held on the Monday after the Heritage Classic, which will also be an opportunity for all the volunteers at the Classic to participate.

Another initiative I put in place this year was the introduction of a Wednesday Monthly Medal. A lot of our male members with higher handicaps avoid the Saturday Monthly



Medals, as they are stroke events generally from the gold tees. The Wednesday Monthly Medal is more inclusive as these are conducted as Multi-tee and Maximum Score events.

In terms of the Pennant program, this year I have worked with Viv and Tim in particular to pull together a single document that covers all the different teams that play in pennant events, and to have a single view of the total budget requested. I also put together a PowerPoint presentation to support this request. Michael Dean is to champion this to discuss it with W. I believe that should be happening this week. During the year I made several suggestions to the match committee and to Brett and Mike, about the course setup, rules, etc.

Example of these suggestions, which were adopted, include the changing of the 11<sup>th</sup> Hole penalty area on Henley to yellow instead of red, and the removal of the red penalty area on the right of the 16<sup>th</sup> Hole. Several trees were also removed on the 11<sup>th</sup> hole to help open up that part of the rough.

Another project that I decided I wanted to tackle this year was our local rules. When I started this project we had three full pages of local and temporary local rules. One of the first challenges was coming up with one set of “hard card” rules that could be used no matter which course you were playing, St John or Henley. These rules are the local rules that normally never change, and are usually printed on the back of a scorecard, hence the name “hard card” rules. The other challenge was to reduce all the temporary local rules, where we had one page dedicated to each course, so two pages of temporary local rules.

I’m pleased to say that currently we now have only one page of the “hard card” rules, and no temporary local rules.

This simplification should mean it is easier for anyone to know exactly what the local rules are. Of course there will still be a need to introduce temporary local rules, but usually these will be seasonal or maybe even daily, such as when bunkers are declared as being all GUR due to a heavy downpour.

At the start of the year I provided the club with the annual syllabus for 2023 as well as an updated Member’s Handbook. I had done the same in previous years and usually the club would combine these and have member’s handbooks printed. But with everything going digital, the club decided it was not going to go to the expense of printing the handbooks.

So I worked with the club and we got the handbook, syllabus and the Match Manual that I’ve been the custodian of, up on to the club’s website and into the recently introduced Heritage App.

The Match Manual that I look after covers all the Men’s and Mixed competitions, as well as some of the special days such as ANZAC Day, Melbourne Cup, etc. An initiative that I would like to complete with Viv’s help is to integrate the Women’s Match Manual into this Match Manual, so we can have just one Match Manual, and we can have it available online to all members via the club’s platforms.

There are a couple of other initiatives that I've been working on which I hope to get completed shortly, before the end of my term.

One of these is the introduction of new "shorter" courses for people with high handicaps, or beginners, or perhaps just for a bit of fun when you might want a day with a quick round of golf before lunch.

Tessa Fraser and I have mapped out where these shorter tee positions could be, usually somewhere near the start of the fairway on some holes. We have measured the course, and both proposed courses would be less than 4000 metres. We painted some temporary marks to show where the suggested tees would be, and some of our women have been out and played from these tee positions and provided positive feedback. We are due to have a Match Meeting this week with Brett, where hopefully we can agree the next step to putting these tees in place. The current suggested colour for these tees is orange.

The other initiative that I have been working on and would like to get completed is the introduction of different hole indexing for the men when playing from different tee boxes. Currently the hole indexing for the men is all the same for all our tee boxes except for the red tees on St John. I have the data and what I want to do is introduce different indexing for the different tees, especially for Gold and Blue, where most of the men's competitions are played from. As we now mainly use MiScore rather than scorecards, it is a lot easier to have this in the system.

So for example, if you take the 13<sup>th</sup> hole on St John, whilst it is currently index 16 it is more like index 10 of the gold tees. And there are several holes on both courses where this difference is significant enough to justify having different indexes.

Brett has agreed to us doing this and asked me to work with Mike Dean on reviewing the numbers before we hit the switch to turn the new indexing on.

## **Communications**

I believe strongly that it is important that as Captain I regularly communicate to all members about all matters related to the golf opportunities available at Heritage, recognition of our winners, and highlighting anything of interest or changes that might be impacting the golf experiences at Heritage.

I also include Rules Tips and hope this helps everyone develop their own knowledge of the rules which at times can be very simple or very complex.

I work to have the newsletter out at the start of every month. I have also done specific "custom" communication to specific groups of members so as not to bombard all members with information not relevant to them. For example, I've done specific weekly updates to only those members involved in the Team Challenge.

The objective of all my messages is to be positive about the opportunities, recognise achievements, ensure members know about upcoming events and competitions and provide ongoing education with the Rules Tips. Hopefully, this communication is helpful to the members as well as the Club.

One of the things Brett introduced this year was a "Communication Strategy" for the Golf Club. To support this strategy he asked that we have less individual newsletters going out to the member base. Working with Naomi and Brett I have continued to

provide them with a “Captain’s Newsletter” regularly, on the first of every month. It can take a few days, but when they send out their newsletter they do include my monthly newsletter. They also agreed that it was fine for me to send out newsletters specific to a selected set of members, such as those involved in the Team Challenge, or perhaps those playing in a specific Match Play event.

### **Presentation Day**

We conducted a presentation day in May with around 100 people coming for the lunch. Unfortunately the weather was not the best for the golf before the lunch, but overall I believe the day went well. Brett joined in April, and in my first discussion with him, I asked if he could arrange a media board, and he knew exactly what I had in mind and arranged it. This is the board that we use as the background for photographs of our winners.

Getting all the trophies engraved, buying all the awards for all the winners and getting all the honour boards updated is one of the larger jobs that I have undertaken as Captain. MC’ing the presentation day is only the tip of the iceberg as there is several weeks of work required to arrange everything that needs to be done prior to the day. This year we purchased 55 individual trophies, 28 Medals, 2 plates, and updated the engraving on 43 perpetual trophies. We also had to update all the honour boards, including adding a new Hole in One board as the other board was full. Mr W supports all of this.

It might sound simple to say “order 55 trophies”, but every trophy needs to have the correct name of the competition and the winner on it, hopefully spelt correctly.

### **Membership**

Our membership has continued to grow and I believe it is close to 700 now. Welcome to all our new members who maybe here tonight.

Every new member I have spoken to tells me that they love being here and are pleased that they made the decision to join. A lot of them are more positive about our club than older members who still carry baggage about issues we have had in the past.

I love it when I see some of the new names of the people winning some of our board events or getting involved in things like the Team Challenge. Members like “Irish” Noel Prendergast or “Westie” Tony West. I also see these guys getting involved in our pennant team. It is great to see.

### **Courses**

I believe it is acknowledged by all members, and visitors, that the quality of the courses on offer at Heritage continue to get better and better. Investments that the club is making are evident. Investment is not only in specific things done, such as restoring bunkers, but in other areas that might not be so apparent. This includes investment in new equipment, new staff with specific skills, and employee training and development. For example, recently Jordan and Jason were sponsored by the club on a trip to the USA to visit some of the top courses where PGA events were being held, to learn what was involved. They have also participated in the Australian Sports Turf Managers Association conference that was held in Adelaide in June.

In reviewing the year we cannot forget the significance of having the Jack Nicklaus Design Organisation reinstate Heritage as a Jack Nicklaus Signature Course.

In February we had the pleasure of a visit by Tony Cashmore, and I was invited to spend time going around the Henley course with Mike Dean, Jason (our course supervisor) and a couple of others who are friends with Tony.

It was a great opportunity to talk with Tony about the Henley course, as well as potential fixes to any issues that we saw with the course. I believe the club is taking on-board a lot of what was discussed, and we have recently seen the removal of some trees on the 15<sup>th</sup> hole, which will help develop a better edge to the left hand side of the green, as well as improve the overall green health.

### **Bunkers**

Bunkers continue to be an issue that the club knows it has to address. Significant work has been done on both courses and is still being done.

I believe the strategy has been to focus on fairway bunkers during the winter months, and now start to shift the focus to greenside bunkers. This is to try to avoid having the required heavy machinery working around greenside bunkers during the wetter months. So if we get a lot of rain you can expect works to be delayed to help avoid any additional damage to the bunker surrounds due to the machinery that is needed.

### **Henley Shuttles**

One of the first decisions Brett made was to reinstate the Henley Shuttles, and this has been appreciated by members, as it was always something that we had bought into when we joined the club.

Unfortunately there has been a recent decision to remove free carts for our members aged 80 or more.

We know a lot of members feel strongly about this. Whilst it only impacts a small number of members, these tend to be the members who have been at the club for a very long time, been good servants of the club, and who we all like to encourage to continue to play as often as they feel fit enough to do so.

### **Golf Australia**

Last week Jaspal and I attended Golf Australia's annual Captains' and Presidents' Day, which was held at The National. Brett supported us attending and representing the club, and paid for our attendance.

It was a very informative day with a presentation by Golf Australia on how they are working to engage more people into the game of golf, but not always as we know it. People can start engaging in golf through avenues that can include Mini-Golf, or playing on Golf Simulators, in facilities that are purely built for that purpose and perhaps to host a party.

Last week it was tabled in parliament by the Australian Golf Industry Council that as an industry Golf contributes \$3.3 billion in total annual benefits to the to the Australian community, economy and environment. As an example, golf tourism alone is valued at \$336 million of benefits.

Golf Australia are offering assistance to all Golf Clubs to help survey their members, understand priorities, as well as think about how they might become even more valuable as an asset to the communities they can be a part of.

I did report on this last year, and I hope that at some stage we can continue this discussion with the Heritage Management to see what it might mean for any changes or priorities that the club might decide to focus on.

In terms of the golf on the day at The National, Jaspal and I came 5<sup>th</sup> as a team, only 6 shots of the lead out of 54 teams. We just needed to sink a few more putts. And Jaspal learned that if you putt from the green into a bunker it will cost you a bottle of wine. At Brett's request I have worked with my contacts at Golf Australia and at this stage the plan is that next year's Captain's and Presidents day will be hosted at Heritage. This sort of exposure will help spread the word though the club's that Heritage is back, running well, and has really well presented courses.

I've also worked with Golf Australia and Brett to arrange us to host a Junior Tournament (under 18's) that will be held at Heritage on Friday January 5<sup>th</sup>.

### **Match Committee**

One important change to highlight this year is that with Brett's arrival as the new CEO, Brett immediately took charge of the Match Committee and changed how it runs. Previously the Match Committee was chaired by the Captain and we had monthly meetings which included our course superintendents.

Since Brett joined in April, he has taken over the Match Committee, which he now chairs, and the committee only meets quarterly. So there has only been one meeting since April with a second meeting due this week. Brett also represents the course superintendents so they no longer have to attend.

### **New Captain**

At this stage I'd like to congratulate and welcome Bryan Ericson as the new Captain elect. I spoke to Bryan in 2022 and encouraged him to look towards becoming our next Captain and to join the committee and take on the role of vice-captain.

Over the next few months as I wind up my current term as Captain I look forward to working with Bryan to transition him to the role.

There are several things that need to be finalised such as some of the initiatives I mentioned earlier, as well as the 2024 Syllabus which is around 98% completed, just waiting to finalise some pennant dates, and do some quality control on the overall plan.

As I was elected on the 21<sup>st</sup> of February 2022 for a 2 year term, I will be working with Bryan on this transition that should see him take up the role of Captain on 21<sup>st</sup> February 2024.

Hopefully through the transition, it will help Bryan move into the role and have a smooth start, as I have worked hard this year to make sure the foundations are there for another year of successful competitions and events for all our members to participate in.

### **Moving Forward**

Those of you that know me know that my hope for our club is that everyone "takes pride in our club".

This can mean many things. It can be about how we present ourselves when we come to the club. It can be about how we take care of our courses; repairing our divots and pitch marks, raking bunkers, and even removing rubbish, such as empty drink bottles or food wrappings, from the course. It can be how we talk to family and friends about our club, about our fellow members, and about how the club is managed.

Today it is becoming much easier to "take pride in our club". However I think the two biggest issues most members are talking about is the quality of what the new caterers are offering, which I feel has been disappointing, and the carts issue for our members aged 80 or more.

**Conclusion**

Being captain of this club takes an enormous amount of time and effort. I have always believed it is an honour not a privilege to have the role and to be able to serve the members, and that is why I have enjoyed putting in all the time and effort.

Hopefully it is the members who have gotten some benefit from the work that is done. That is all I can hope for. And some members have taken the time to tell me that they do appreciate what I do as captain.

I hope you have got some personal value out of something I have contributed, even if it was just an interesting rules tip.

I've enjoyed the challenge, enjoyed being able to solve problems, address issues, and gain support for ideas and initiatives.

Meegan is not here, but I want to also acknowledge the support I get from my wife, who has to put up with me being absent whilst spending time getting things done for Heritage. This includes the time I spend locked away in my office at home working on Heritage stuff.

It has been a really busy 10 months since the last AGM. I am pleased to have been able to report on how much has been achieved. It has been a really productive 10 months for me.

Let's look forward to an even better, smoother 2024, with hopefully more time spent playing golf and enjoying our constantly improving courses.

Like me, I hope you find time to take pride in our club.

Thank You.

**Peter Hall**

**Club Captain 2023 Heritage Golf and Country Club**

## **Appendix D**

### **Bryan Ericson the incoming Captain addressed the meeting**

#### ***My Heritage history***

I was introduced to the Club by David Inglis who took me on a tour of the site whilst under construction. The conditions were so bad I got bogged in the mud.

Undeterred, I became a Foundation member however in the early years I didn't play here as I lived and worked in Singapore for 5 years. Since my return in 2009 I have played here on a regular basis.

My wife, Helen plays golf at Heritage at least once a week and is on the Women's social committee ...

I have the honour of being the only member to achieve the 3 Peat, in winning the handbag, the trophy for winning the Women's Invite a Male Day. (where play is off the red tees for both men and women).

We have 4 adult children and 1 grandchild.

My GA is 10.9.

I still work as CEO of an Internet company, with an intention to retire by 30th June 2024.

#### ***Acknowledgements***

I would like to acknowledge past Captain's Alan Smith and Kevin McLean who have encouraged me over the years to consider nominating for Captain.

Peter Hall invited me to the Match Committee a couple of years ago and then to join him as his Vice Captain. As VC I automatically became a committee member of the HMA.

I would also like to acknowledge the contribution the HMA members put in to ensure we maximise our enjoyment at the Heritage.

Congratulations also to Peter Hall, for all the work he does.

#### **My hopes as Captain**

- Continue to improve the enjoyment of golf at Heritage for all members.
- Contribute in some ways to making this a truly great Australian Golf Club

- Support Jaspal, in fulfilling the HMA vision
- Work with Brett Nelson to continue to improve the club reputation and services

I hope I can fulfil the shoes of the great captains that have gone before me. I'll do my best and try and live up to the expectations of the people that encouraged me to nominate.

Thank you



## Appendix E

### Attachment B

#### Proposed Special Resolution at the 2023 HMA AGM

**A special resolution requires not less than three-quarters of the members voting at a general meeting, whether in person or by proxy, to vote in favour of the resolution.**

**It is proposed that the following changes be made to the HMA Constitution to change references from ladies to women in keeping with current terminology used in the golfing industry.**

**It is also an opportunity to correct some minor discrepancies in the women's rules relating to the date of the Annual Meeting and numbers on the women's committee. The changes simply reflect the way the Women's Subcommittee currently operates.**

#### Amendments

##### **Rule 4 (Definitions) is to be changed as follows**

- The definition of "ladies monthly medal day" is deleted.
- The definition of "lady member" is deleted.
- The following new definitions are inserted immediately following the definition of "the Registrar" in Rule 4-
  - "Women Members" include girls and female adult members of the Association.
  - "Women's Annual Meeting" means the meeting held each year on or before the women's November monthly medal day or on such other date as may be determined by the Women's Subcommittee if special circumstances apply to elect the office bearers in accordance with Rule 70.

##### **Rule 50 (6) (Nominations and Elections) to be deleted and replaced as follows**

50 (6) (a) The Women's Captain (elected under Rule 70) is ex officio entitled to attend all meetings of the Committee and will be a member of the Match Committee. The Women's Captain is entitled to vote at all meetings of the Committee.

(b) If the Women's President (elected under Rule 70) is not elected to the Committee under Rule 44, then the Women's President will be invited to attend all meetings of the Committee and appropriate subcommittee meetings and is entitled to vote at meetings of the Committee.

**Part 7 (LADIES SUB-COMMITTEE) to be deleted and replaced with the following new Part 7**

**“PART 7 – WOMEN’S SUBCOMMITTEE**

**69 Women’s Subcommittee**

- (1) A Women’s Subcommittee is established as a subcommittee of the Association and consists of the following office bearers who may be elected at an annual meeting of its Women members:
  - (a) A Women’s President; and
  - (b) a Women’s Captain;
  - (c) an Honorary Women’s Secretary
  - (d) an Honorary Women’s Treasurer
  - (e) Up to four additional Women members
- (2) It is preferable, but not binding that a person nominated as the Women’s President or Women’s Captain should have previously served on the Women’s Subcommittee.
- (3) The above office bearers are eligible for re-election at the end of their respective terms of appointment.
- (4) The Women’s President and Women’s Captain each are appointed to office for a period of two years and each position is to be submitted to the Women Members for election in alternate years.
- (5) Members of the Women’s Subcommittee must be financial members of the Association.
- (6) The Women’s Subcommittee may co-opt members to the Women’s Subcommittee. Any person so co-opted is not entitled to vote on Women’s Subcommittee matters.
- (7) The Women’s Subcommittee must inform the women’s members as to the business of the Women’s Subcommittee conducted by it at meetings, insofar as it is practical to do so and no less frequently than quarterly.
- (8) A meeting of the Women’s Subcommittee may be convened on at least seven days notice of all members of the Women’s Subcommittee.

## **70 Women's Subcommittee Elections**

- (1) The Women Members must receive at least thirty days written notice of the Women's Annual Meeting.
- (2) At the time of the notification of the Women's Annual Meeting, the Women's Subcommittee must advise the positions of the subcommittee that are to become vacant in that year.
- (3) Nominations for the election of office bearers may only be made by a nominator and a seconder and only fully financial Women Members of the Association can make such nominations.
- (4) A Woman Member nominated for election as an office bearer must be a fully financial member of the Association and be a Primary or Secondary Designee of the HGCC.
- (5) Nominations must be made to and received by the Women's Subcommittee not later than fourteen days prior to the date of holding of the Women's Annual Meeting.
- (6) The names of candidates for office of the Women's Subcommittee, will be affixed to the women's notice board at least ten days before the women's Annual Meeting.
- (7) If there are more nominations than vacancies to be filled for any office, the holder of the office will be determined by ballot. Ballot papers, containing only the names of the candidates and the office or other position for which they are nominated must be prepared.
- (8) If there are insufficient candidates nominated, the Women's Subcommittee may fill the remaining vacancies with any person who is eligible.
- (9) The Women's President will chair the Women's Annual Meeting. In the case of the Women's

President's absence, a nominee appointed by the Women's Subcommittee will chair the meeting.

- (10) Voting will be conducted by secret ballot at the Women's Annual Meeting.
- (11) If two or more candidates obtain an equal number of votes, the person chairing the meeting at which the election takes place will have the casting vote.
- (12) The Women's Subcommittee may make rules for the issue and safe custody of ballot or voting papers and other matters incidental to the election of Office Bearers of the Women's Subcommittee.

### **71 Women's Subcommittee Proceedings**

The Women's Subcommittee may regulate its own procedures as to notices and times and places of meetings. The Honorary Secretary of the Women's Subcommittee must keep full and correct minutes of all proceedings of meetings of the Women's Subcommittee.

### **72 Women's Subcommittee Powers**

- (1) Other than where specific powers and responsibilities are vested with others; the Women's Subcommittee controls and regulates the conduct of all Women's golf competitions and matches at HGCC.
- (2) The Women's Subcommittee cannot incur any expense on behalf of the Association except with the prior written approval of the Committee.

## APPENDIX F

**HMA FINANCIAL REPORT FY2023**  
**HERITAGE MEMBERS ASSOCIATION**  
Reg No. A0096248D

HERITAGE MEMBERS ASSOCIATION  
Reg No. A0096248D

**Schedule 1**

**Regulation 15**

**Form 1**

*Associations Incorporation Reform Act 2012*

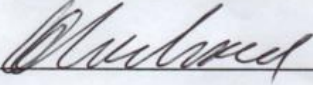
Sections 94 (2)(b), 97 (2)(b) and 100 (2)(b)

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**Annual statements give a true and fair view of financial performance and position  
of incorporated association**

We, Peter Eberhard and Dana McLean, being members of the committee of the  
Heritage Members Association Reg No A0096248D certify that –

“The statements attached to this certificate give a true and fair view of the financial  
performance and position of the above named association during and at the end of  
the financial year of the association ending 30 June 2023.”

Signed:  \_\_\_\_\_

Date: 23 October 2023

Signed:  \_\_\_\_\_

Date: 23 October 2023

**HMA FINANCIAL REPORT FOR YEAR ENDED 30 JUNE 2023**

	<b>TOTAL</b>	<b>HMA</b>	<b>TWILIGHT</b>	<b>TEAMS</b>
BANK BALANCE 1/7/2022	\$8,688	4,248	-	4,440
<b>RECEIPTS</b>				
HMA FEES	5,610	5,610		
TWILIGHT (1)	750		750	
TEAMS (2)	<u>7,380</u>	-		<u>7,380</u>
<b>TOTAL</b>	<b>13,740</b>	<b>5,610</b>	<b>750</b>	<b>7,380</b>
<b>PAYMENTS</b>				
INSURANCE	1,326	1,326		
SERVICES	336	336		
ROOM HIRE	200	200		
TWILIGHT F/Y22	360	360		
TWILIGHT F/Y23	190		190	
TEAMS	<u>4,600</u>			<u>4,600</u>
<b>TOTAL</b>	<b>7,012</b>	<b>2,222</b>	<b>190</b>	<b>4,600</b>
<b>BALANCE 30/6/2023</b>	<b><u>\$15,416</u></b>	<b><u>7,636</u></b>	<b><u>560</u></b>	<b><u>7,220</u></b>

**NOTES:**

HMA have agreed to allow both the Twilight and Teams functions to utilise the HMA bank account...and the fund balances do not form part of the HMA funds.

- 1) Includes \$750 JELLIS CRAIG SPONSORSHIP
- 2) Includes \$500 FLETCHERS SPONSORSHIP

PETER EBERHARD  
HONORARY TREASURER